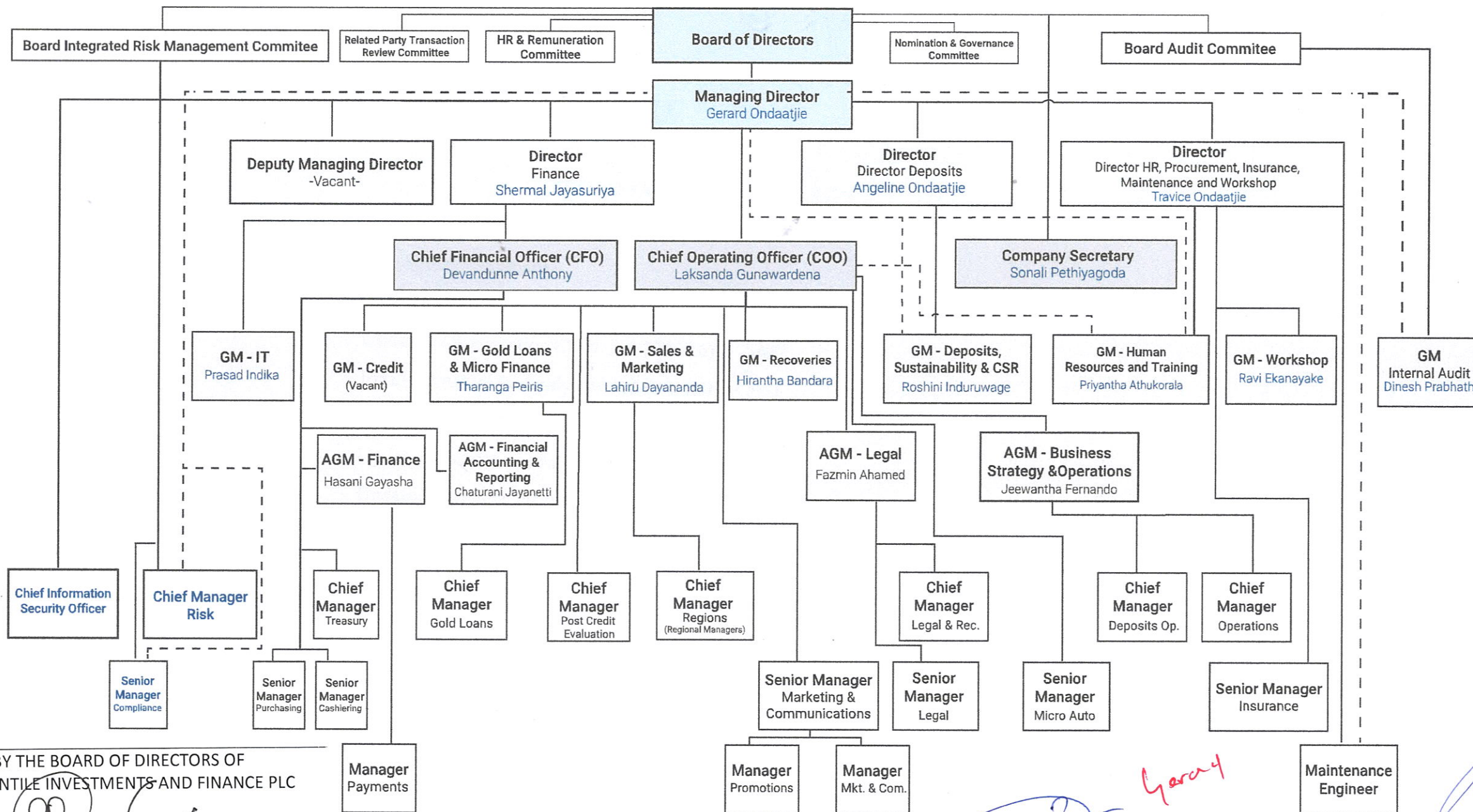


# Mercantile Investments and Finance PLC - The Organisation Structure 2025 - 26



BY THE BOARD OF DIRECTORS OF  
MERCANTILE INVESTMENTS AND FINANCE PLC

CHAIRMAN

ADOPTED ON: 31<sup>st</sup> October 2025

Text in blue = KRPs

— Direct reporting line

- - - Administrative reporting line